

## Just Thinking...



If we are lucky there are times in our lives when everything clicks. Such a time for me (glasses) is captured below on a visit to Iceland. Invigorating seems like such an understatement.

<http://www.tourist.reykjavik.is/>

The idea of sabbatical, repotting, R&R, timeout, or just a plain break from the routine becomes increasingly necessary for leaders. We even attempt to institutionalize such times with retreats.

really concentrate, get focused, get-on-the-same-cassette.

**shops and conferences**, I think I've gotten a

good idea about what is needed to at least allow moments of bliss to bubble-up in such events and for them to help the bottom-line.

At a recent workshop I heard others talk about the idea of "Margins and Mission," bottom line and passion. The point is that leaders must address both- its not either or. A change of venue offers the possibility of being open to new insights—mental expeditions that allow "Mission and Margins" to transform into options that could not possibly be configured back home.

**Try this exercise.** It's called ... "What would we be if we (our organization) could not fail?" The point is... can't fail... would be! This is envisioning with a purpose. It is enlivening and allows people to identify what is important — everyone creates his or her own WWWBIWCNF scenario.

Then ask how this scenario differs from the reality (as they perceive it) of what the organization is today. By exploring the difference you learn about passion and reality and you may discover how close or far the organization is from what your team really would like it to be. You could even create a change model and test costs and outcomes. How refreshing... **Insight + foresight = clearer vision.**

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